

DRAFT

Minutes

New Durham Board of Selectmen  
Work Session at Municipal Resources Inc.  
120 Daniel Webster Highway, Meredith, NH  
Monday, May 7, 2012

Present: Selectmen David Bickford, Theresa Jarvis, and Jeff Kratovil. Also Don Jutton, and Mike Braden of Municipal Resources Inc. (MRI).

Chair Bickford called meeting to order at 10:25 a.m.

Mike Braden was excused.

**Motion by Selectman Kratovil to enter into non-public meeting under RSA 91-A:3, II,(c) to evaluate performance of Contracted Town Administrator, second by Selectman Bickford at 10:28 a.m. Passed 3-0.**

Discussion ensued about Town Administrators strengths and weaknesses.

**Motion by Selectman Jarvis to come out of nonpublic and seconded by Selectman Bickford at 11 a.m. Passed 3-0.**

Mike Braden joined the meeting and showed what towns comparable to New Durham paid employees. A discussion about various approaches to employee compensation ensued with Don Jutton.

Don recommended new employees sign off that they understand the compensation range and that the Selectmen review the range every 3-5 years. He also said CPI by itself makes assumptions about some factors that don't apply to everyone. He recommended instead maintaining disposable income to offset inflation.

Discussed Goals and Objectives and keeping them realistic and measurable.

Motion by Selectman Jarvis to adjourn and seconded by Selectman Bickford at 1:30 p.m. Passed 3-0.

Respectfully submitted,  
*David A. Bickford*